



UPMC Magee-Womens Hospital

Graduate Nurse Rotational Program

UPMC Magee-Womens Hospital offers a full-time, 10- to 18-week rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There are four tracks available — OB, Med/Surg, ICU/ED, and Surgical Services.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

Only 7% of hospitals nationwide have achieved Magnet Recognition®, and UPMC Magee-Womens Hospital is one of them! For more than a century, we have been caring for patients through all stages of their lives, and we are looking for more talented employees to join our team.

GNs will rotate between each unit within the track. You will spend 3-4 weeks on each unit, for a total of 3-4 months.

Flip this flier over to learn more about our various GNRP track opportunities at UPMC Magee-Womens Hospital.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.

Licensure: Obtain nurse license or Temporary Practice Permit 2-3 weeks prior to program start date.

Selected applicants must be able to start in March or August (this includes obtaining a TPP by the month prior to start date).

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

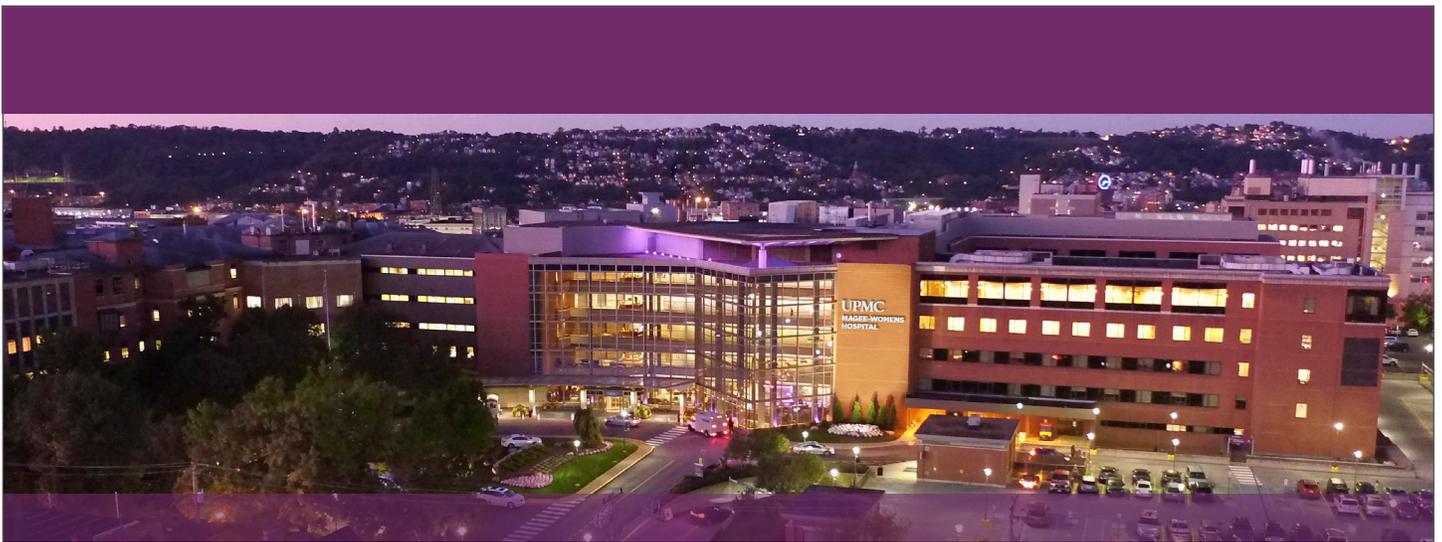
Interviews/Offers:

Rolling basis

Program Start Dates

- **Spring cohort:**
February 2023
(targeting Fall/Winter 2022 graduates)
- **Fall cohort*:**
July 2023
(targeting Spring 2023 graduates)

Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).



OB TRACK

Labor and Delivery – dedicated to caring for a variety of patients including normal childbirth, complicated high-risk deliveries, and pregnancy loss. On this unit you will be able to work with many OB providers and witness different approaches to childbirth.

Mother Baby/Postpartum (2700/3700/3800) –

a 76-bed inpatient unit serving patients including well mother-baby couplets, mild to severe preeclampsia patients receiving magnesium therapy, newborns experiencing NOWS (Neonatal Opioid Withdrawal Syndrome), as well as adoption and surrogate situations.

High-Risk Obstetrics (2800) –

a 28-bed unit with care ranging from non-stress tests, stent and cerclage placements, and wound debridement. We care for high-risk pregnancies, preterm labor, C-sections, and substance abuse conversions, as well as delivered patients with infants admitted to the NICU and fetal demise mothers.

MED/SURG TRACK

Orthopedics, Bariatrics (4100) – a

30-bed medical-surgical orthopedic unit focusing on patients who have undergone elective surgeries such as hip and knee replacements. We also receive all post-op bariatric surgery patients. This is a patient-centered rehabilitative unit and a great environment for nurses who want to be involved in both rehab and care.

Medical Surgical (5300) – a 28-bed medical-surgical unit that cares for a wide variety of medical and post-op patients, with ages ranging from 15-100+, and serves as Magee's stepdown unit. Our post-op patients may be recovering from orthopedic, vascular, urological, gynecological, or bariatric surgeries.

Women's Oncology (5800) –

a 28-bed medical and surgical oncology unit specializing in gynecological cancer treatments and surgical procedures such as hysterectomies, mastectomies, Syed implants, and free flap/TRAM flap transplants. Many patients are admitted or undergoing chemotherapy, and some may require chemo desensitization.

Medical Surgical (3200) –

24-bed Medical-Surgical Unit that services a wide variety of patients across the lifespan. A variety of diagnoses, disease processes, and comorbidities are seen here. A patient that is recovering from minimally invasive gynecologic, vascular, or general surgery may be placed on this unit as well.

SURGICAL SERVICES TRACK

Pre-Post Op – Cares for patients before and after surgery and includes a pre-op call center, 18-bed pre-op area, 22-bed PACU, and a 9-bed Phase 2 recovery area.

Operating Room – includes 14 Operating Rooms, 2 Procedure Rooms and 1 Cysto Room with a fast-paced environment, performing highly skilled surgeries

breast, plastics/reconstructive, joint replacement, bariatric, vascular, general surgery/MIS and Robotics. Observation in our pre/post areas also included to help understand the day-of-surgery experience for our patients and our team approach to individualized patient care. The pre/post department includes 8-bed pre-op bays, 22-bed PACU, and a 9-bed Phase 2 recovery area.

ICU/ED TRACK

ICU/Stepdown (4800) – a 14-bed critical care unit serving adult medical and surgical patients. This is a fast-paced, acuity-adaptable unit that cares for all types of patients other than infants, ranging from those needing critical care interventions to those in stepdown condition.

Emergency Department –

a state-of-the-art, 22-bed Level III Trauma unit, the ED handles critically ill patients and other emergency medical issues, including OB/GYN, geriatric, and medical-surgical including bariatric, orthopedic, oncology, as well as stroke patients. Most nurses are trained to perform forensic exams for sexual assault. Patient volume and acuity are variable, making the ED a fast-paced, unpredictable environment.