

UPMC Presbyterian Graduate Nurse Rotational Program



UPMC Presbyterian offers a full-time, 12-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding career at UPMC. There are five tracks available — Cardiology, General Medicine, Neuro, Surgical, and Medical.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC Presbyterian, a Magnet-designated adult medical-surgical referral hospital, is the flagship hospital of the UPMC system. The campus, located in the heart of Oakland, is a Level I Trauma and Comprehensive Stroke Center as well as an internationally recognized center for organ Transplantation.

GNs will spend the first 12-16 weeks on one unit and the remaining time rotating among other units; the units will vary based on track selected, preferences, and availability.

Flip this flier over to learn more about our various GNRP track opportunities at UPMC Presbyterian.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: Pass NCLEX month prior to start date. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in August (this includes passing NCLEX and having a Pennsylvania nursing license by the month prior to start date).

Recruitment Timeline

Applications Open:
June 1, 2022 to
May 31, 2023

Interviews/Offers:
Rolling basis

Program Start Dates

Fall cohort:
August 2022
(targeting Spring graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

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CARDIOTHORACIC TRACK

7D - A cardiothoracic surgery, acuity adaptable unit caring for patients undergoing state of the art procedures such as MIE surgery, hernia repair via Nissen or LINX, lobectomy and wedge resection, pneumonectomy, and Roux-en-Y bypass.

3E - A medical cardiology, cardiothoracic, and vascular surgery unit caring for patients with medical heart conditions or who are recovering from heart surgery. Many of our patients have received stents or electrophysiology treatments, and may require chest tubes, temporary pacemakers, and cardiac medications via IV.

9D - A 17-bed cardiothoracic transplant unit caring for patients recovering from heart and/or lung transplants and who receive support from a ventricular assist device.

CTICU - A 20-bed critical care facility specializing in care for adult and geriatric patients recovering from open heart surgery, heart and/or lung transplant, thoracic surgery, and vascular surgery.

GENERAL MEDICINE TRACK

8N - A medical-surgical teaching unit caring for post-operative patients as well as varying medical diagnoses.

12N - A general medical unit with 24 beds, specializing in the care of patients with varying medical conditions.

7G - An acuity adaptable unit specializing in the care of patients with varying acute & chronic medical conditions. This 22-bed unit is currently involved in piloting "Integrated care across the continuum" for UPMC Health Plan patients and supported by Attendings and Advanced Practice Providers.

MICU - The largest ICU at UPMC Presbyterian, the MICU cares for patients with severe respiratory failure, sepsis,

and multisystem organ failure, as well as toxicology patients and those who are pre- and post-lung transplant. The MICU specializes in improving patient outcomes with early mobility and light sedation protocols, allowing the sickest patients to be more active and awake while they recover from illness.

NEUROSURGERY TRACK

8D - An acuity adaptable neurosurgical unit, primarily caring for patients following cranial neurosurgery procedures. Nursing staff will become stroke certified.

6D - An acuity adaptable neurosurgical unit, primarily caring for patients following spinal neurosurgery procedures. Nursing staff will become stroke certified.

5G - Acuity adaptable neuroscience and trauma unit, primarily caring for patients with stroke, traumatic brain/spinal cord injuries. Nursing staff become trauma and stroke certified.

NICU - A critical care unit caring primarily for patients with acute ischemic stroke following thrombectomy or IV tPA, Subarachnoid Hemorrhage, and other disease requiring neurosurgical management and close neurologic monitoring. Nursing staff also provide care for the Neuro interventional radiology department.

MEDICAL TRACK

12N - A 24-bed medicine unit consisting of all private rooms, 12N has a Junior Hospitalist medical model. This model ensures close collaboration and communication between a primary Physician and bedside nurse. 12N sees different patient populations including many ICU transfers and Step Down patients. Some of our main diagnosis are Sickle Cell, CHF, post transplant complications, pancreatitis and much more, creating a strong nursing foundation.

11S - An 18-bed medicine unit consisting of all private rooms. 11S has a mixed model

of 1 Teaching Team and Hospitalist. This model is ideal for learning as Teaching Teams consist of med students, interns, residents and Attendings. This creates a model of nursing and physicians learning alongside each other. Hospitalists consist of an Attending-only model which creates a close relationship with one provider. 11S sees different patient populations including many ICU transfers and Step Down patients. Some of our main diagnosis are Sickle Cell, CHF, post transplant complications, pancreatitis and much more, creating a strong nursing foundation.

10S - A 30-bed medicine unit consisting of semi-private rooms. 10S has a Teaching Team model. This model is ideal for learning, as Teaching Teams consist of med students, interns, residents and Attendings. Some of our main diagnosis are Sickle Cell, CHF, post transplant complications, pancreatitis and much more, creating a strong nursing foundation.

SURGICAL TRACK

11N - Provides care for patients who have undergone kidney, liver, pancreas, intestinal, or multi-visceral transplantation. UPMC Presbyterian is one of a few select sites in the country that performs Living Donor Liver Transplantation (LDLT).

9N - A surgical orthopedic and urology unit specializing in the care of patients who have undergone orthopedic spine surgery, those who have sustained orthopedic trauma, and some urological surgery cases.

12D - A surgical unit serving general surgical, toxicology, and trauma patients. In addition to the broad variety of post-op patients we care for, we also receive overflow vascular and medical patients.

6F/G - A trauma and general surgery intensive care unit caring for very high acuity surgical patients as well as victims of severe trauma including blunt force and penetrating injuries.

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LIFE CHANGING MEDICINE