

UPMC Memorial Graduate Nurse Rotational Program



UPMC Memorial offers a full-time, 6-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available uniquely designed to immerse you in a variety of acute and critical care environments.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the 6-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC is the largest employer in Central Pa. UPMC Memorial is the newest UPMC hospital in the Central Pa. region located in York County. The 104-bed facility provides private rooms, long-term acute care, and a Level II NICU. The beautiful campus and state-of-the-art features assist in providing exceptional patient experiences and care delivery. GNs will rotate through each of these units:

Emergency Department

The ED is equipped with state-of-the-art technology to provide emergency care 24/7 in the event of a serious accident or health condition.

ICU - Critical Care Unit

A critical care unit specializing in the care of acutely ill patients requiring advanced ventilator and hemodynamic support to overcome a critical illness or injury.

4S - Medical/Surgical/Oncology

A medical oncology unit specializing in the general medical surgical patients and those with cancer diagnoses requiring surgical interventions.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: TPP required to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in August (this includes obtaining a TPP by the month prior to start date).

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

Interviews/Offers:

Rolling basis

Program Start Dates

- **Spring cohort:**
March 2023
(targeting Fall/Winter 2022 graduates)
- **Fall cohort:**
August 2023
(targeting Spring 2023 graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*

